



APURAHAT 23.11.2023

TUTKIMUSRYHMÄ

Dr. rer. pol. Tomas Falk ja työryhmä The Age of Data Cult: Exploring the Impact of Self-Tracking Technologies and Consumer Well-Being in Finland	25.000
DSc (Tech) Robin Gustafsson ja työryhmä Navigating Compliance and Competitiveness: Capabilities for Success in the Regulatory-Driven Sustainability Turn	40.000
KTT Riikka Holopainen ja työryhmä Tutkimus vastuullisuusraportin julkistaminen ja sen vaikutuksesta yrityksen tulokseen: näyttöä suomalaista pörssiyrityksistä ja kansainvälisestä aineistosta, Katri ja Lenni Hongan rahastosta	60.000
PhD Niklas Jensen-Eriksen ja työryhmä Circular economy before circular economy: Business history of waste and scarcity	100.000
KTT Leena Jokinen ja työryhmä Futures literacy for business renewal (FiLiBR)	50.000
KTT Tomi Kallio ja työryhmä Työjaon uudelleenlöytäminen julkissektorin asiantuntijatyössä (TUJA)	60.000
DSc (Econ) Katri Kauppi ja työryhmä Climate change impact on supply chains – risk identification, preparation and adaptation	90.000
DSc (Econ) Alexei Koveshnikov ja työryhmä Leadership and People Management in Times of Geopolitical Crisis: Facilitating and Maintaining Employee Psychological Safety during the Ukrainian Crisis	60.000
DSc (Econ) Hanna Lehtimäki ja työryhmä Leading Regenerative Circular Economy (LEADSUS)	90.000
KTT Juha Munnukka ja työryhmä New Era of Brand Communication: Revealing Virtual and AI Influencers' Impact on Consumers' Brand Engagement	80.000
DSc (Econ) Anna-Greta Nyström ja työryhmä Breaking Barriers: Exploring the Efficacy of Virtual Reality in Reducing Stereotyping and Encouraging Business Renewal Through Diversity in Finland	80.000



DSc (Econ) Samuel Piha ja työryhmä LASKU – Consumers' Psychological Adaptation to Crisis Conditions and the Declining Standard of Living	80.000
KTT Essi Pöyry ja työryhmä Kasvuyritykset julkisuuden valokeilassa – julkisuuden vaikutus yrityksen kasvuun ja menestykseen	80.000
KTT Mikko Ranta ja työryhmä Harmonizing Profit and Planet: A Geo-Informed Machine Learning for Environmental Accounting	150.000
PhD Dennis Sundvik ja työryhmä Workplace safety and gender equality in Finland and Sweden	60.000
VÄITÖSKIRJA	
MSc (Econ) Islam Abdalhafez Investigating the Influence of Innate Wants on Risk Tolerance and Time Discount: A Behavioral and Neuroscientific Study	24.000
MSc (Tech) Khaled Abed Alghani Unraveling B2B Platform Business Models: Factors Influencing Adoption and Mechanisms for Embracing Platforms in B2B Contexts	13.000
MSc (Econ) Pia Adibe Initiating and catalyzing action for collaborative innovation in the data economy and entrepreneurial ecosystem, Weilin + Göösin rahastosta	14.000
MSc (Tech) Mikhail Adisa Topic: One size does not fit all: Exploring the Interplay of Technology, Citizen Engagement, and Behavioral Changes for Environmental Well-being	17.000
MSc (Econ) Akwasi Adusei Productization and Management of Software Product portfolios: Path to Finnish Business Renewal	26.000
MSc (Econ) Kimia Aghayi Man over Machine: Investigating consumers' viewpoints of artificial intelligence, practical and policy implications, Kaarlo ja Toivo Kankaan rahastosta	26.000



MSc (Tech) Imtiaz Uddin Ahmed	14.000
Post-Failure Recovery and Reentry in International Entrepreneurship: A Perspective of Fear of Failure, Sustainability, and Bricolage, Weilin + Göösin rahastosta	
KTM Rasheda Akter	6.000
How does Sustainability Matter for Internationalization of Entrepreneurial Venture? An Exploratory Analysis of Finnish Sustainable Ventures	
MSc in Business and Design Lafaire Ana Paula	13.000
Caring relations and vibrant encounters – A sociomaterial approach to re-thinking organization, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Valentina Arrieta	19.000
High job autonomy in self-management: effects on employees and companies, Weilin + Göösin rahastosta	
MBA (Business Management) Saqib Aziz	26.000
Platform-based entrepreneurialism from the perspective of complementors, Weilin + Göösin rahastosta	
PhD Narayan Bhatta	26.000
Understanding the emerging ethical challenges of leadership work in Artificial Intelligence (AI) context	
DI Klaus Breitholtz	24.000
Hallituksen jäsenten motivaation ja motivoinnin vaikutus yhtiön vastuullisuuteen / Board of directors motives and motivations affect to companies sustainability, Weilin + Göösin rahastosta	
MSc (Econ) Regina Casteleijn-Osorno	26.000
The wellbeing of mother-entrepreneurs with a special needs child: using arts-based methods	
MSc (Econ) Lu Cheng	24.000
Organisational incentive management and information mechanism design, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Elorm Damalie	26.000
Public Reporting of Healthcare Services: How information influences consumer's choices. A roadmap for Finland	
MSc (Econ) Sepehr Ebrahimian Amiri	24.000
Managing supplier relationships for social sustainability	



Master of Business Administration Isadora Gasparin	26.000
Exploring the Interplay of Multiple Touchpoints in Omnichannel Customer Journeys: A Customer Experience Perspective	
Master of Business Administration Dugassa Tessema Gerba	10.000
The Struggle for Resources: How Microentrepreneurs in Developing Context Navigate Institutional Demand to Access and Use Resources, Kaarlo ja Toivo Kankaan rahastosta	
MA Shaghayegh Gha	24.000
Employees' Well-being Outcomes in the Context of Psychosocial Safety Climate, Organizational Fairness and Psychological Identity Resources: Exploration of Distinct Psychological Models with SEM	
MSc International Business Dennis Grenda	26.000
Managing in a hybrid world: Competencies for Middle Managers in a post-COVID-19 era	
MSc (Econ) Leni Grünbaum	13.000
Collective leadership beyond conversations: the role of affect in producing direction. A participatory study of children's psychiatric teams at a Nordic university hospital, Weilin + Göös in rahastosta	
Doctoral Student Theogene Habimana	23.000
International political ties and underwriter reputation in raising capital in global markets: Evidence From Nordic countries, Weilin + Göös in rahastosta	
Matkailualan ylempi AMK Päivi Hanni-Vaara	13.000
Empatia matkailun digitaalisissa palvelukohtaamisissa, SKO ry:n juhlarahastosta 5.000	
DI Linnea Harala	26.000
How companies organize for Circular Economy Business in Ecosystems?, Valmet Oyj:n rahastosta 13.000; Enson rahastosta 10.000; Aune ja Elias Laaksosen rahastosta 3.000	
MSc (Econ) Md Rakibul Hasan	26.000
Artificial intelligence and firm internationalization: A perspective of sustainable development in international business management	
FM Anniina Huusko	8.000
Viestintäteknologioiden käytön hallinta työntekijänäkökulmasta: autonomiaa, sosiomateriaalisuutta ja itsereflektointia, Harald Silvon rahastosta	
YTM (Yhteiskuntatieteiden maisteri) Jere Immonen	10.000
Institutional Logics of Online Labor Platforms – Fairness in Different Platform Models, Harald Silvon rahastosta	



MSc (Econ) Ekaterina Ivanova Influencer Uncoolness	13.000
KTM Johanna Jansson HRM practices in the era of remote work – Examining implications of the “new normal”, Harald Silvon rahastosta	20.000
MA Jagannath Kafle Impacts of Official Development Assistance on Sustainable Management and Commercialization of Local Resources in Udayapur District of Nepal, oy Shell ab:n rahastosta	8.000
YAMK Heidi Kaihua Johtajuus matkailualan yrityksissä Lapissa, SKO ry:n juhlarahastosta 3.000	9.000
KTM Ines Kaivonen Sustainability Transitions in the Fashion Field: Examining the Role of Change Agents, Kuusinen Oy:n rahastosta 3.000; Weilin + Göösin rahastosta 10.000	13.000
KTM Minna Kallinen-Kuisma E-urheilun johtaminen	13.000
KTM Saara Karasvirta Organisaatioiden muutoskyvykkyys – suomalaisten suuryritysten kyky johtaa ja viedä läpi muutoksia	5.000
MSc (Econ) Matti Karinen Pathways to Primary Sector Legitimacy	26.000
PhD Hamidreza Keihani Changing business models and shifting systems toward sustainable business and circular economy, Valmet Oyj:n rahastosta 10.000; Enson rahastosta 3.000	13.000
VTM Anna Kevätsalo “If I’m not passionate, I feel guilty.” Studies on employees’ experiences of advancing social causes at work	10.000
MSc (Econ) Pauliina Koivisto Keeping Up with Tomorrow: An exploration into strategic renewal capabilities – The rational heuristics of executives	26.000



DI Johannes Koponen	23.000
Negative subtractability data products and their impact on platform business models: changing nature of journalistic product in the data economy	
KTM Eila Kopra	13.000
Kansainväliset yritysjärjestelyt lainsäädännön murrosvaiheessa – Suomalaisten osakeyhtiöiden sulautumiset, jakautumiset ja siirtymiset ETA-alueella ja sen ulkopuolelle	
MSc (Tech) Ghazale Kordi	12.000
Designing a Sustainable, Resilient, and Responsive Food Supply Chain during Disasters, Kaarlo ja Toivo Kankaan rahastosta	
MA Ksenia Kosheleva	13.000
The Marketization of Arts and Culture: Understanding Dynamic of Institutional Logics for Business Renewal	
MSc (Tech) Tejas Kotha	10.000
Evolution of Digital Creative Markets in the Era of Non-Fungible Tokens, Kaarlo ja Toivo Kankaan rahastosta	
KTM Roni Laakso	3.000
Corporate Governance in Systemic Banks: Reducing Risk Appetite and Systemic Risk through the Regulation of Board Governance	
MBA Hardikkumar Ladva	24.000
How do new categories establish themselves in market space dominated by socio-economic and culturally embedded categories? – A case of Oat milk vs Cow Milk, Kaarlo ja Toivo Kankaan rahastosta	
KTM Sari Laine	13.000
Johtajan itsetuntemuksen kehittäminen lisää vastuullisuutta – avuksi tietoisuustaidot	
MMM Sara-Ellen Laitinen	11.000
Kuluttajien toimijuus kestävien kodin käytänteiden toteuttamisessa – Kohti asumisen kestävyys- ja kuluttajalähtöistä liiketoimintaa	
KTM Annina Lattu	26.000
Applicability and Differences of Institutional Logics and Change Agency in Finland and China: The Case of Open Science in University-Industry Research Collaboration	
MSc (Tech) Zhiqiang Liao	13.000
A data-driven convex regression approach for Finnish data economy, Kaarlo ja Toivo Kankaan rahastosta	



MSc (Econ) Linyu Liu Sustainable HRM in MNCs: A Case Study on Global Talent Management and Equality, Diversity, and Inclusion, Kaarlo ja Toivo Kankaan rahastosta	13.000
PhD Ting Long Customer Engagement in Theme Park Applications: An Empirical Research on Finnish and Chinese Theme Parks	13.000
Masters of Business Administration S M Feroj Mahmood Internationalization of Social Ventures from Finland: A Business Model Change Perspective	26.000
FM Ville Malinen Aikamme ajoja – Formula 1 -sarjan medialisaatio e-urheiluun ja F1-e-urheilun nousukiito mediaurheiluksi	26.000
OTM, oikeustieteen maisteri Anna-Maija Marjakangas Commitment of entrepreneur interim managers in their client assignments and in their own entrepreneurship	5.000
Tradenomi (ylempi AMK) Tanja Matikainen A model for efficient knowledge management in crisis and change – case Finnish higher education institutions	8.000
MSc (Econ) Nuppu Mielonen The Paradox of Green: Circular economy ecosystems of electric mobility, Katri ja Lenni Hongan rahastosta	13.000
MSc (Econ) seyedehfatemeh Mirbagherimarvili Prioritizing Data Monetization Challenges in Established Organizations	13.000
MSc (Econ) Mahmoud Mohamed Integration of Platforms into Multiplatform Ecosystems in the Connected Health Context	26.000
MBA (Marketing) Rehman Mohsin Abdur Transformative customer experience journey: a global citizenship perspective	13.000
DSc (Econ) Sara Moqaddamerad Business Model Innovation on the Verge of Emerging Disruptive Technologies: Strategic Foresight Approach	26.000



KTL Marko Mäki Essays on Customer Driven Digital Retail Business Model Development	5.000
MSc (Econ) Hoang Bao Chuong Nguyen Growing influencer credibility to drive endorsement effectiveness	10.000
KTM Essi Nousiainen Essays on firms' textual disclosure	13.000
FM Susi Mikael Nousiainen Inklusiivisuuden johtaminen: konflikteja ja yhteismuotoutumista	26.000
FM Essi Nuorivaara Kohtuus kotitalouksien energian kulutuksessa ja käytössä Suomessa	26.000
KTM Mikael Nurminen Paving the Way for the Circular Economy in Marketing	26.000
KTM Jannica Nyman Consuming happiness: How consumer culture steers Nordic consumption behavior	13.000
PhD Henry Osebor Obinomen Social Marketing approach to sustainable pandemic management: The COVID-19 case	12.000
MSc (Econ) Thao Orrensalo Entrepreneurial Information Seeking Behaviors within the Finnish Entrepreneurial Ecosystem	26.000
YTM Petra Susanna Paloniemi Value co-creation practices on digital platforms, SKO ry:n juhlarahastosta 10.000	15.000
VTM Miro Penttinen Luova ja latistava epävarmuus: väitöskirjatutkielma digitaalisesta yksinyrittäjyydestä taidetuotannon elinkeinona	26.000
MSc (Econ) Daniel Peredo Siles Gambling behavior in Finland: Finding evidence of inconsistencies in risk taking behavior and their relevance for policy design	10.000
MSc (Econ) Khanh Phan Reimagining Entrepreneurship Education: Typology for designing graduate program in Entrepreneurship	13.000



MSc. (Eng) Giovanna Andrea Pinilla De La Cruz Public-private partnerships (PPPs) for energy infrastructure development	26.000
MSc (Econ) Anastasia Pojiltov International networks for healthcare innovation	8.000
PhD Adhiguru Poovaragavalu Leveraging Responsible Artificial Intelligence in Digital Marketing in Food Industry in Finland: Data Economy Perspective	10.000
MBA Katayoon Pourmahdi Promoting Sustainable Consumer Behavior – Setting the Optimal Pricing Strategy Using AI	12.000
KTM Tuuli Pulkkinen LGBTQ as a segment of inclusive tourism	13.000
PhD Javad Rajabalizadeh When and Why Chief Executive Officers use repetition in Management Discussion and Analysis? Evidence from Textual Analysis	6.000
MBA, Bachelor of Engineering Siddhant Ritwick Google Doctors: Impact of Laypeople's usage of Digital Platforms on Doctor-Patient Relationships and Medical Work, Kaarlo ja Toivo Kankaan rahastosta	26.000
KTM Leena Saari Organisatorinen kyynistyminen hybridityön kontekstissa – näkökulmia työn muutokseen	13.000
KTM Katariina Saarinen A Discourse Analysis on Diversity Management in High Performance Sport Organizations	26.000
MSc (Econ) Elizaveta Sakhnovskaia Marketing for Higher Education in Finland: Effective Operation Internationally, Kaarlo ja Toivo Kankaan rahastosta	12.000
KTM Lotta Salin Etäjohtajien digitaalisten viestintäkanavien käyttö asiantuntijaorganisaatioiden sisäisessä ja ulkoisessa viestinnässä	26.000
MSc (Tech) Taru Salmimaa Grounded theory of a disruptive digital change: alignment of structures, actions and strategies, Maila ja Sampo Tonin rahastosta	12.000



M. Sc. Applied Psychology Stefan Santokhie	13.000
Human resource management practices and employee well-being, Kaarlo ja Toivo Kankaan rahastosta	
MSc (Econ) Vera Sevastianova	7.700
Trademark Law and People's Well-Being: From a Parameter in Automated Commerce to the General Societal Role, Kaarlo ja Toivo Kankaan rahastosta	
MA Shabnam Shaikh	26.000
Managing diverse workforce – Unveiling the interplay of culture and collaborative leadership in higher education institutions	
MSc (Tech) Hatef Shamshiri	13.000
Supporting Sustainability Design in SCRUM software development, Erkki Sunin rahastosta	
KTM Lotta Sihvo Matikainen	10.000
Responding to the urgent sustainability transformation with stakeholder engagement	
MSc in Management and International Business Administration Elena Sivolapova	13.000
Context and Temporality in International Opportunity Pursuit	
MSc (Econ) Tuomas Soila	13.500
Mediated Monetary Thematic of the Consumer Society	
MSc (Econ) Daria Soloveva	26.000
Value creation in sharing economy concept	
Mgr. (from CZ, equivalent to MSc in FI) Jana Stoklasová	26.000
Generalized semantic differential and its use in business data analysis – a novel tool for MCDM under uncertainty, multi-expert evaluation and risk analysis	
MSc (Econ) Le Bei Sze	26.000
An Investigation of Blockchain Technology in the Decentralized Sustainable Urban Agriculture System, Kaarlo ja Toivo Kankaan rahastosta	
VTM Ossi Tahvonen	12.000
Exploring the Interplay of Mental Health, Creativity, Entrepreneurship, and Job Well-being	
KTM Tomi Tonteri	26.000
Unified platform design models for immersive consumer services	



KTM Teemu Valminen	26.000
Tieto- ja innovaatioekosysteemien arvonluonnin virtaviivaistus kohti liiketoiminnan ekosysteemejä, Professori Wäinö Bonsdorffin rahastosta	
MMM Jani Varpa	26.000
Perheen kulutuskäytännöt, -rituaalit ja tavarat nuorten aikuisten kulutuksen muovaajina	
KTM Meri Vikström	26.000
Data-Driven Service Innovation Process with Success Metrics for Circular Economy, Lassila & Tikanojan rahastosta 4.500; Valmet Oyj:n rahastosta 7.000; Leino Molanderin stipendiraahastosta 10.000; Aune ja Elias Laaksosen rahastosta 4.500	
MSc (Econ) Sajjad Vojdanian	13.000
Integrating Sustainable Innovation and Customer Experiences for Enhanced Finnish Bank Performance	
MSc (Econ) Qian Wang	13.000
Managing the Ageing Challenge. Exploring the Roles of Social Entrepreneurship and Communication in the Finnish Context	
PhD Yuyu Wang	26.000
Feeling is Believing: Investigating the Impact of Haptic Perception on Virtual Shopping Behavior	
DSc (Econ) Tayyab Warraich	13.000
Data Monetization in Product-Service Systems: Balancing Performance, Competitiveness and Revenue Generation While Managing Technological, Ethical and Trust-Related Dynamics	
KTM Katri Weckroth	26.000
When eating meat suddenly evokes shame – the role of evolving social norms in the transition to sustainable food consumption	
YTM, FM Salla Westerstrand (os. Ponkala)	23.000
Defining European, democratic AI ethics – Ethical AI Governance for European Democracies	
FM Elisa Wiik	13.000
Entiset harrastajat? Pelaamisen vähentämisen sekä lopettamisen syyt ja seuraukset	
MSc (Econ) Josefin Wiik	5.000
Bridging innovation: A new framework for B2B influencer marketing for SMEs in innovation commercialization	



MSc (Econ) Atalay Yavan A Key Agent of Green Transition in the Oil & Gas Industry: Climate Activist Shareholders	26.000
PhD Hassan Yousaf Accelerating energy transition: the role of intermediaries in fostering the diffusion of solar PV in Finland	26.000
MSc (Tech) Zhe Zhu How does AI enable and enhance knowledge co-creation in project management? An exploratory study in the high-speed railway industry	13.000
PhD Chen Zhuo Inhabiting the City Brain – Values and Materialities of the Chinese smart infrastructure, Kaarlo ja Toivo Kankaan rahastosta	26.000
VÄITÖSKIRJAN JÄLKEINEN TUTKIMUS	
Teologian maisteri Valtteri Aaltonen Meaningful Work and the Sustainable Development Goals According to Social Partner Organizations of Finland., Kaarlo ja Toivo Kankaan rahastosta	30.000
MSc (Econ) Aaron Afzali ESG Reputational Risk and CEO Labor Market Prospects	30.000
DSc (Econ) Sheng Dai How resource allocation affects economic growth?	30.000
MSc (Econ) Carmelita Ginting-Carlström Is entrepreneurship beyond growth possible? A feminist analysis on post/degrowth discourses, Kaarlo ja Toivo Kankaan rahastosta	15.000
PhD Olga Gurova Do clothing resale platforms facilitate or hinder a shift toward more sustainable clothing consumption?, Mylly Jouhkin rahastosta 8.000; Helvi ja Aarre Weisteen rahastosta 10.000	18.000
PhD Philip Gylfe Concentration and disruption at work. A historical approach	30.000
KTM Tuire Hautala-Kankaanpää Digitalization of Small and Medium-sized Enterprises (SMEs)	12.000



KTM Kaisu Jansson	30.000
The nursing crisis in Finnish public healthcare – A social systems theoretical approach	
FT Mira Karjalainen	30.000
Työn rajojen hämärtyminen: tutkimukseen perustuva malli johtamisen tueksi	
KTT Lili Kihn (o.s. Siitonen)	3.000
Johdon laskentatoimen perustutkimuksen tutkimuskulut	
PhD Xiaoshi Kinnunen	15.000
Unpacking Innovation Management: Exploring the Role of Self-Management, Virtual Work, and National Culture, Kaarlo ja Toivo Kankaan rahastosta	
PhD Emmanuel Kusi Appiah	30.000
International sustainable business model innovations in early internationalizing firms enabled by digital capabilities	
KTT Tiina-Kaisa Kuuru	10.000
Kehollinen asiakaskokemus ja sen johtaminen ihmisläheisillä palvelualueilla	
Lappeenrannan-Lahden teknillinen yliopisto LUT	10.000
Luova tekoäly ja innovatiiviset liiketoimintamallit	
KTT Aki Lehtivuori	30.000
A meta-analysis on the effects of extrinsic rewards on intrinsic motivation	
KTT Tanja Leppäaho	14.000
Growth into a Middle-Sized Firm and Beyond: Enablers and Hindrances of the Process over Time, Erkki Sunin rahastosta	
KTT Anna Lukkarinen	30.000
Kestävyys kasvuyritysrahoituksessa	
KTT Anna Maaranen	15.000
Ihmiset, teknologia ja työ: uusia kohtaamisia digiympäristöissä	
KTT Jukka Mattila	2.000
Symbolic landscapes: Understanding organizational meaning in the Finnish and Estonian voluntary national defence, Harald Silvon rahastosta	
DSc (Tech) Daria Minashkina	15.000
The adoption of digital and automation technologies to increase the sustainability of warehousing in Finland	



PhD Mohammed Mohammed	15.000
Monetizing inclusion subproject: managing diversity and inclusion in Finnish game industry	
FT Tuomas Möttönen	10.000
Yrittäjien kasvukertomuksia: liiketoimintahistoriallinen analyysi kasvua tuottaneista yrittäjistä	
PhD Olga Novikova	30.000
The platform economy: comparing business model innovation and value creation in the urban and non-urban environment	
MSc (Econ) Tatsiana Padhaiskaya	15.000
Self-tracking data and consumer well-being, Kaarlo ja Toivo Kankaan rahastosta	
DSc (Econ) Ines Peixoto	15.000
Anticipating Risks in Near To Distant Futures, Kaarlo ja Toivo Kankaan rahastosta	
PhD Pushpa Rani	30.000
Female Migrant Entrepreneurs (FMEs) in Finland: Survival strategies, marginalization, and mental well-being	
MSc Strategic Marketing Muniba Rauf	15.000
Leveraging Technological Innovations to Revolutionize Loyalty Programs and Foster Customer Loyalty within the Metaverse	
PhD Sanna Ruhalahti	2.100
Liiketalouden oppimis- ja opetusprosessien pedagoginen kehittäminen syväosaamiseen suunnaten, Kauppaneuvos Fr. Björkqvistin rahastosta	
FT Perttu Salovaara	23.000
There is will, but is there a way? Emergence of environmental sustainability and employee-driven innovation in self-managing organizations	
DSc (Econ) Niranjan Sapkota	30.000
NFTs Beyond Digital Arts: Dealing with Financial Uncertainty of Farmers of Developing Nations by Creating an Entrepreneurial Ecosystem with Non-Fungible Tokens (NFTs)	
KTT Esko Sorakunnas	12.000
Luonnon monimuotoisuutta kunnioittavat käytänteet matkailualalla: tutkimuskohteena edelläkävijäryitykset biosfäärialueilla	



DSc (Econ) Lauri Storbacka	6.000
What are we really doing here? Unveiling the power dimension of tacit knowing and tradition: Drawing from an ethnographical study inside a financial services organization	
KTT Mariia Syväri	10.000
Market shaping for sustainability	
KTT Elli Vento	10.000
Muutosmatkailukokemuksen muodostuminen ja vaikuttavuus (Formation and outcomes of transformative tourism experience)	
MSc (Econ) Habeeb Yahya	30.000
Pension Fund's Sustainable Investments and Sustainability: Combining mixed Motives	
PhD Lidan Zhang	30.000
Weaponized Shadow Exchange Reserve: Decoding the Hidden Forces Behind Global Trade Imbalances, Aune ja Elias Laaksosen rahastosta 25.000; Kaukomarkkinat Oy:n rahastosta 5.000	
PhD Yi Zheng	30.000
The Incentivising Effects of the Guide to Socially Responsible Procurement, Kaarlo ja Toivo Kankaan rahastosta	

KONFERENSSIMATKA

KTM Pia Adibe	1.000
Initiating and catalyzing action for collaborative innovation in the data economy and entrepreneurial ecosystem, Erkki Sunin rahastosta	
MSc (Tech) Imtiaz Ahmed	2.500
Post-Failure Recovery and Reentry in International Entrepreneurship: A Perspective of Fear of Failure, Sustainability, and Bricolage	
KTM Rasheda Akter	2.500
Developing Sustainable Entrepreneurial Ecosystems: A Systematic Literature Review	
DSc (Econ) Tahir Ali	2.500
Performance implications of conflict in international joint ventures: The moderating role of conflict resolution strategies	
KTM Kaisa Aro	1.700
Brändirakkaus paikkabrändien kontekstissa, Huugo ja Vilma Oksasen rahastosta	



KTM Hilla Back	3.000
Academy of International Business 2 Conference 2024. Dissertation "Language diversity and inclusion: Migrant's perspectives from university studies to the workplace", Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Philipp Back	3.000
Virtual Work and the Inclusion of Linguistic Minorities: A Double-Edged Sword, Huugo ja Vilma Oksasen rahastosta	
KTT Annika Blomberg	3.000
Academy of Management -konferenssi	
PhD Kirsimarja Blomqvist	3.500
HICSS-57 -konferenssi, minitrack chair, PDW organisoiija, 2 tutkimuspapereita jatko-opiskelijoiden kanssa, Erkki Sunin rahastosta	
MBA Lin Chen	1.500
49th EIBA Conference, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Yian Chen	3.000
Participation and Presentation at the 84th Annual Conference of the Academy of Management (AOM), Chicago 2024, Huugo ja Vilma Oksasen rahastosta	
TkT Zeerim Cheung	3.000
Analytically Structured History Approach Using a Relational Database – Essays on the Historical Embeddedness of Strategy Formulation	
PhD Tricia Cleland Silva	3.000
Health Care Leadership Skills for Sustainable Wellbeing Economies, Huugo ja Vilma Oksasen rahastosta	
PhD Laleh Davoodi	3.000
Customer Review Analysis of Online E-commerce Platforms – A Configurational Approach	
PhD Denis Davydov	3.000
Bank liquidity hoarding and economic policy uncertainty, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Linh Duong	1.300
RENT Conference 2023	



KTM Lauri Elfsbacka	1.500
European Group for Organizational Studies (EGOS) 2024 Colloquium, Milan, Huugo ja Vilma Oksasen rahastosta	
KTM Tytti Elo	2.000
Transformation of the nature and skill requirements of accounting practice: A study of expectations and perceptions of multiple stakeholder groups, Erkki Sunin rahastosta	
MSc (Econ) Roman Filenko	2.000
International Joint Ventures' Termination and Parent Firms' Value Creation: The Moderating Role of Host Country Factors	
DSc (Econ) Sara Fraccastoro	3.500
Internationalization of indoor positioning platform firms: Insights from loose coupling theory, Katri ja Lenni Hongan rahastosta	
KTT Mika Gabrielsson	3.500
Hawaii International Conference on System Sciences (HICSS) 2024, Huugo ja Vilma Oksasen rahastosta	
KTT Peter Gabrielsson	2.000
American Marketing Association (AMA) Global Marketing Special Interest Group Conference	
Master of Business Administration Isadora Gasparin	2.000
Exploring the Interplay of Multiple Touchpoints in Omnichannel Customer Journeys: A Customer Experience Perspective	
MSc (Econ) Meng Guo	2.000
Key Audit Matters and Auditors' Perception of Due Professional Care, Huugo ja Vilma Oksasen rahastosta	
FM Jan-Peter Gustafsson	2.000
The intertwining of governmental and business elites: case study from Cold War era in Finland	
MSc (Econ) Jonas Gustafsson	3.000
Participation and presentation of essay at the 2023 FMA Annual Meeting, 11-14 October, Chicago, Illinois, Huugo ja Vilma Oksasen rahastosta	
KTL Virpi Haaramo	700
IFRS 9:n käyttöönoton vaikutukset pankkisektorilla – Impacts of IFRS 9 on banking sector, Huugo ja Vilma Oksasen rahastosta	



MSc (Econ) Shahid Hafeez	1.900
Platform collaboration capabilities and innovation ambidexterity in manufacturing SMEs: the moderating role of innovation culture	
DSc (Econ) Jesper Haga	2.000
The 4th Annual Boca-ECGI Corporate Finance and Governance Conference	
MSc (Econ) Daria Hakola	3.000
Navigating the Storm: Unravelling the Nexus between Entrepreneurship and Uncertainty	
PhD Heli Hallikainen	3.000
What motivates consumers to buy “pre-loved” items as gifts?	
DSocSci Olga Hannonen	3.000
Digital Nomads’ impact at the local level (service development perspective)	
DSc (Econ) Lobna Hassan	3.500
HICSS 2024 conference	
KTM Tuire Hautala-Kankaanpää	2.500
Digitalization of Small and Medium-sized Finnish Enterprises (SMEs)	
KTT Pia Hautamäki	2.000
GSSI 2024 -konferenssi, L Westerling Oy:n rahastosta	
DI Minna Heikinheimo	1.500
A multi-sided platform enhancing agility in B2B service value chain: a dynamic capabilities perspective, Katri ja Lenni Hongan rahastosta	
TaT (Taiteen tohtori), FM, Ekon.mag. Katriina Heljakka	3.000
How Play Moves Us: Toys, Technologies and Mobility in a Digital World	
DSc (Econ) Kaisa Henttonen	5.000
Narratives of circular entrepreneurs: circular venture resource acquisition, Katri ja Lenni Hongan rahastosta	
FT Jani Holopainen	3.500
Minitrack chair at Hawaii International Conference on System Sciences (HICSS)2023	



MSc (Econ) Julie Horakova	2.800
Examining Consumers' Attachment to Places in Digital Retail Environment, Weilin + Göösin rahastosta 2 747,47	
KTT Eeva Houtbeckers	1.700
The IUFRO World Congress 2024: Forests & Society Towards 2050, Enson rahastosta	
KTT Riina Iloranta	2.500
The understanding of luxury and luxury hospitality around the world – practitioners and academics' perspective, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Faisal Imran	2.500
Managerial Competencies for Internal and External Innovation Processes of Industrial Organizations in Digital Transformation Era	
DSc (Econ) Jamshed Iqbal	3.000
Foreign Divestment and the Insolvency Risk: Evidence from Nordic Firms	
DSc (Econ) Maria Ivanova-Gongne	1.500
Exploring Linguistic Identity: Female Migrant Talent in Focus	
DSc (Econ) Minna-Maarit Jaskari	2.000
Kaksi konferenssimatkaa (Bränditutkimuksen ja Liiketalouden korkeakouluopetuksen aiheet)	
DSc (Econ) Pia Paulina Junni	3.000
From Aesthetics to Assets: The Impact of Target Firm CEO Attractiveness on Acquisition Premium, Huugo ja Vilma Oksasen rahastosta	
KTT Jouni Juntunen	1.600
Understanding dynamic capabilities and stakeholder engagement for sustainability-oriented product innovation	
KTT Maria Järnlström	1.800
The Program Committee of the conference "Sustainable HRM – an International Perspective"	
KTT Rita Järventie-Thesleff	1.200
International Studying Leadership Conference ISLC, Kööpenhamina, Huugo ja Vilma Oksasen rahastosta	
DI Jenni Kaipainen	3.000
Konferenssimatka väitöksen jälkeisen tutkimuksen käynnistämiseen	



FT Elisa Kannasto	3.500
Hawaii International Conference on System Sciences (HICCS) 2024	
KTM Sini Kauhanen	2.000
Ravintola-alan esteet ja niiden selättäminen, Katri ja Lenni Hongan rahastosta	
DSc (Econ) Daria Kautto	1.900
What are they looking at? The role of cognitive process in entrepreneurial attention allocation in start-up location choice, Huugo ja Vilma Oksasen rahastosta	
KTT Jaana Kettunen	3.000
Kestävyysraportoinnin varmentaminen, Huugo ja Vilma Oksasen rahastosta	
PhD Fares Khalil	2.800
Transformative Education via a Global Innovation Platform and Scalable Service Design, Huugo ja Vilma Oksasen rahastosta	
PhD Violetta Khoreva	3.000
What is my job, anyway? Navigating through role changes in the age of artificially intelligent agents, Huugo ja Vilma Oksasen rahastosta	
YTT Raija Komppula	1.400
AIEST ja TRC -konferenssit	
MSc (Econ) Marina Kovalchuk	2.000
Humanizing of Industrial Brands: The Effects on Trust and International Sales Performance, Katri ja Lenni Hongan rahastosta	
DSc (Econ) Alexei Koveshnikov	2.000
Cultural Orientations and Expatriation Outcomes: Evidence from Expatriates in an Emerging Market, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Iaroslav Kriuchkov	2.000
Attendance to the ITEA 2024 conference with the presentation on the topic Capacity Drop and Hypercongestion: Nonparametric Estimation and Testing, Huugo ja Vilma Oksasen rahastosta	
PhD Emmanuel Kusi Appiah	3.000
The role of digitalization in early internationalization firms in creating sustainable growth	
KTM Jenni Laaksonen	1.700
Konferenssimatka (IPA 2024)	



HM Pilvikki Lantela	2.000
A feminist/ decolonial reading of microhistory: an epistemological promise of knowledge from the margins	
MSc (Econ) Salla Elina Lehtonen	2.500
Leadership development from leadership-as-practice perspective	
PhD Hanna Leipämaa-Leskinen	3.000
Consumer Culture Theory 2024 -konferenssiin	
KTT Tiina Leposky	3.500
Artikkelin "How Close Is Too Close: Value Creation in Multi-Cultural Environments via Artificial Intelligence Agents and Data Integration" esitys konferenssissa	
FM Jonna Leppäkumpu	770
Työn ja muun elämän rajanhallinta erilaisissa vuorovaikutussuhteissa	
DSc (Econ) Kristina Leppälä	2.000
Theorizing SME care ethics: multiple Finnish stakeholder narratives related to sustainability practices, Katri ja Lenni Hongan rahastosta	
MSc (Tech) Zhiqiang Liao	2.000
Overfitting reduction in convex regression, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Paula Linna	2.000
Building Sustainable Food Futures: Explorative Study of Kenyan Plant-based Food Manufactures Effectual Markets Creations Efforts	
MSc (Econ) Anatoly Lvov	2.000
Essence of the hotel room in the hospitality industry	
KTM Natalia Lyly	2.000
Mobilizing collective action for sustainability in complex urban systems	
Masters of Business Administration S M Feroj Mahmood	2.000
Internationalization of Social Ventures: A Business-Model-Change Perspective	
MSc (Econ) Sinh Thoi Mai	2.300
Financial Uncertainty and the Cross-Section of Cryptocurrency Returns, Huugo ja Vilma Oksasen rahastosta	



KTT Päivi Maijanen-Kyläheiko	3.500
International Communication Association (ICA) conference 2024, Erkki Sunin rahastosta	
DSc (Econ) Aleem Majid	2.000
Evaluating current and potential future technologies to enable AI-based real time competencies coaching	
KTT Markus Makkonen	3.500
The Antecedents of Advertisement Scepticism and Its Effects on the User Experience of Social Influence Features in the Context of Online Shopping	
DSc (Econ) Susanna Mansikkamäki	1.450
The Geography of Innovation Conference, Enson rahastosta	
PhD Ajeet Mathur	2.500
Civilizational discontents and maladaptations in socio-technical systems: Are uncommon futures inevitable at the cusp of the Anthropocene?	
KTT Irina Mihailova	3.500
Impact of entrepreneurial digital firms' capabilities and business model on funding performance during international scaling, Katri ja Lenni Hongan rahastosta	
FM Väinämö Milka	2.000
Exploring the use of the carbon handprint concept i corporate brand communications – a framing theory perspective	
KTM Seyedehfatemeh Mirbagherimarvili	2.500
Exploring Data Monetization in Established Organizations, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Mitra Moghaddam Salimi	3.000
Greenwashing and Social Media: An Examination of Consumer Responses on Twitter	
PhD Abdollah Mohammadparast Tabas	3.500
Towards circular economy implementation models: An entrepreneurial ecosystem perspective	
PhD Mohammad Moshtari	2.400
Production and Operations Management Conference 2024, Minneapolis, USA	
PhD Reza Movarrei	2.000
The impact of consumer contamination cues in the servicescape on implicit attitude and perceived hygienic risk of service usage, Huugo ja Vilma Oksasen rahastosta	



DSc (Econ) Jean Claude Mutiganda	2.500
Understanding the role of digital transformations to institutionalize management control and performance during public health care reform in Finland	
KTT Anu Norrgrann	1.700
NFF + CCT -konferenssi 2024	
KTM Essi Nousiainen	1.400
Essays on firms' textual disclosure	
FM Susi Mikael Nousiainen	1.500
Approaching diversity-related conflicts in organizations with applied drama	
KTM Roosa Oinasmaa	3.000
The Rise, the Decline, and the Re-Emergence of Grand Strategy: Corporate – Government Interlock in the Making of Grand Strategy in the Finnish Forest Industry, Leino Molanderin stipendirahastosta 2.500; Puunjalostusteollisuuden ulkomaankaupan opintorahastosta 500	
PhD Arto Ojala	3.500
Internationalization of Indoor Positioning Platform Firms	
YTT Atte Oksanen	2.700
SPSP 2024 -konferenssi	
KTT Hanna Paananen	2.900
Konferenssiartikkeli: Organisaation jäsenet kehittämässä tietoturvapoliittikkoja	
KTT Lauri Paavola	3.000
Participation to the Academy of Management annual meeting 2024, Katri ja Lenni Hongan rahastosta	
KTM Ida Parkkinen	2.000
Multistakeholder engagement in a sustainability transition, Katri ja Lenni Hongan rahastosta	
FM Katja Pasanen	1.800
Vakuuttava vastuullisuusviestintä maaseutumatkailun kontekstissa	
DSc (Econ) Ines Peixoto	2.500
Temporalizing Unprecedented Risk, Huugo ja Vilma Oksasen rahastosta	



DSc (Econ) Valeria Penttinen	3.000
Participation in the 2024 Academy of Marketing Science (AMS) 25th World Marketing Congress, Huugo ja Vilma Oksasen rahastosta	
KTT Juho Pesonen	1.500
ENTER24 -konferenssi	
KTT Ville-Veikko Piispanen	2.000
EURAM2024-konferenssi, Katri ja Lenni Hongan rahastosta	
MSc (Econ) Titta Pitman	3.500
The impact of digital transformation on business-to-business sales management and leadership	
PhD Daniil Pokidko	2.500
ACERE 2024 conference, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Natasha Pokidko	2.500
ACERE 2024 conference, Huugo ja Vilma Oksasen rahastosta	
FM Eetu Poso	2.000
European Group for Organizational Studies -konferenssi, Algol Oy:n rahastosta	
KTM Tuuli Pulkkinen	1.700
Northors – Nordic Symposium on Tourism and Hospitality Research	
KTM Paula Pusenius	2.000
Aineettomat menestystekijät julkisen sosiaali- ja terveydenhuollon johtamisessa, Katri ja Lenni Hongan rahastosta	
KTT Essi Pöyry	3.300
Hawaii International Conference on System Sciences 2023 -konferenssi, minitrack chair -rooli, Huugo ja Vilma Oksasen rahastosta	
OTT, VTM, OTM Krista Rantasaari	3.000
Ecosystem for green growth – sustainability and patents	
DSc (Econ) Antti Rautiainen	3.000
Tunteet, riskit ja vastuullisuus yritysten uudistumisessa	



KTM Riku Reunamäki	2.000
European Group for Organizational Studies -konferenssi 2024, Milano, Huugo ja Vilma Oksasen rahastosta	
KTT Elina Riivari	2.500
Konferenssimatka, Arnevi ja Jaakko Lassilan rahastosta	
KTT Jani Saastamoinen	2.000
ISBE 2023 -konferenssi	
KTT Denise Salin	2.000
Conference presentation (16th EAOHP Conference): Reducing the risk of workplace bullying – examining the interactive effects of leadership and human resource management practices, Huugo ja Vilma Oksasen rahastosta	
KTM Emma Sandström	2.500
Academy of Management Conference 2024, Huugo ja Vilma Oksasen rahastosta	
KTT Suvi Satama	2.000
Organization Studies Workshop, Kreikka	
PhD Kathrin Sele	1.800
Digital Empowerment: A Routine Dynamics Perspective on HR Transformation, Huugo ja Vilma Oksasen rahastosta	
PhD Khuram Shahzad	2.400
The role of knowledge-based ecosystem collaboration in the internationalization of SMEs: A multiple case study of Finnish firms, Maija ja Lauri Niiniojan rahastosta	
D.Sc. (Marketing) Aijaz Shaikh	2.000
Reinventing the case-method teaching using a new technological tool	
MA Shabnam Shaikh	2.000
Male managers' strategies in collaborative leadership – a contextual lens of academic organizations	
PhD Shah Rukh Shakeel	3.000
The use of artificial intelligence in transforming energy marketing: Business model renewal for solar PV companies	
KTM Lotta Sihvo Matikainen	2.000
Responding to the urgent sustainability transformation with stakeholder engagement	



MSc (Econ) Sanaz Soltani Value Co-Creation and Value Co-Destruction Behavior of OURA Ring Users	3.000
KTM Katariina Sorvari Consumer Culture Theory 2024 -konferenssi	3.000
PhD Erosee Sthapit Review of Research on Value co-destruction in Tourism and Hospitality	2.000
Suomen Tilastoseura ry IAOS/ISI Regional Conference 2024, Mexico, Huugo ja Vilma Oksasen rahastosta	3.000
KTT Henna Syrjälä Scientific conferences	1.700
Doctoral student in Management and Business Matin Taheriruh IPSERA2024 conference, Kauppaneuvos Fr. Björkqvistin rahastosta	2.300
DSc (Econ) Linda Tallberg Multispecies inclusive methods in management and organisation research, Huugo ja Vilma Oksasen rahastosta	2.000
DSc (Econ) Riikka Tapaninaho Sustainability reporting in the mining sector: Stakeholder engagement and biodiversity analysis	2.000
DSc (Econ) Jose Teixeira Towards understanding open-coopetition – Lessons from the automotive industry	3.000
DSc (Econ) Harri Terho Konferenssimatka / tutkimusvierailu tenure track -professuurin tueksi, Kauppaneuvos Fr. Björkqvistin rahastosta	2.500
DI Hanna Timonen Investigating role tensions in sales interaction, Huugo ja Vilma Oksasen rahastosta	1.800
MSc (Tech) Ella Tolonen Incumbent Organizations in the Low-carbon Transition – A study of companies' actions in a destabilizing operating environment posed by decarbonization	2.600



PhD Mark van der Giessen	2.900
Responding to forced displacement – organizing in the face of moral complexity and distributed action, Huugo ja Vilma Oksasen rahastosta	
KTM Kaisa Vaviolahti	3.500
Sosiaali- ja terveydenhuollon uudistus Suomessa – valta ja retoriset keinot	
KTT Elli Vento	2.000
Consumer Behaviour in Tourism Symposium -konferenssi	
KTT Mikko Vesa	2.000
Governing through Metaplatfrom. The Case of Digital Sustainability Management in the Oil and Gas Industry, Huugo ja VilmaOksasen rahastosta	
KTM Meri Vikström	4.000
Data-Driven Service Innovation Process with Success Metrics for Circular Economy	
DSc (Tech) Natalia Vuori	3.000
Strategic Management Society Annual Conference, Toronto, Huugo ja Vilma Oksasen rahastosta	
TkT Marina Weck	2.000
Unveiling Circular Economy's Potential through Innovative Business Models and Digital Integration	
PhD Nannan Xi	3.500
Hosting Track and Presenting Papers at the 2024 Hawaii International Conference on System Sciences (HICSS)	
DSc (Econ) Jialei Yang	2.000
Artificial Intelligence in transformative change of health care	
DSc (Econ) Man Yang	2.000
2024 Babson College Entrepreneurship Research Conference, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Peng Yang	2.000
Tourist Retention is Nothing but Transformativeness – Finland's Inbound and Outbound Tourism, Huugo ja Vilma Oksasen rahastosta	



MSc (Science) Furkan Yigit	900
The Role of Risk Taking in Family-Solo Farm Growth: The Influence of External Labor, Huugo ja Vilma Oksasen rahastosta	
KTM Katariina Ylönen	2.500
AMA (American Marketing Association) -konferenssi, 2024 AMA Winter Academic Conference – Unlocking Our Potential, Katri ja Lenni Hongan rahastosta	
TUTKIMUSVIERAILU TAI MUU OPINTOMATKA	
MSc (Econ) Raushan Aman	10.000
Migrant Women Entrepreneurship and the Entrepreneurial Ecosystem, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Kati Antola	1.000
Opintomatka OP-ryhmän markkinointiin, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Misa Bakajic	7.500
Resistant to AI: Identifying Factors that Foster Resilience in Supply Chain Management Education, Hjalmar Karlströmin rahastosta	
PhD Maqsood Bhutto	8.000
Empowering User Engagement in the Data Economy: Investigating Affiliative Humor's Impact on Consumer Attitudes and AI vs. Human Responses to Incivility on Social Media, Huugo ja Vilma Oksasen rahastosta	
Centria ammattikorkeakoulu,	3.300
ERPsim User Group Meeting	
MSc (Econ) Yian Chen	6.500
Research Visit to BI Norwegian Business School, Huugo ja Vilma Oksasen rahastosta	
PhD David Derichs	3.000
Project Presentation – Business Renewal – Internal Mechanisms for Corporate Renewal, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Anupam Dutta	7.000
Water investments and sustainable development: A risk management perspective, Huugo ja Vilma Oksasen rahastosta	
VTT Tero Erkkilä	14.000
Visiting Fellowship at SCANCOR Stanford, Huugo ja Vilma Oksasen rahastosta	



KTT Antti Fredriksson	10.000
Tutkimusvierailu, University of Auckland, Business School, Algol Oy:n rahastosta	
PhD Tamara Galkina	40.000
Research visit to SCANCOR/ Stanford University, Huugo ja Vilma Oksasen rahastosta	
PhD Tatiana Garanina	3.000
ESG Disclosure and ESG Performance of Seeking Buyer Companies, Huugo ja Vilma Oksasen rahastosta	
KTM Santeri Halonen	10.000
How to stay resilient in the future crises: microentrepreneur's entrepreneurial resilience competence in the new normal, Huugo ja Vilma Oksasen rahastosta	
DI Linnea Harala	3.000
Tutkimusvierailu ja konferenssimatka Brasiliaan. Väitöskirjatyö: How companies organise for Circular Economy Business in Ecosystems?, Valmet Oyj:n rahastosta	
KTM Heli Harjama	1.200
Opintomatka "Anthropocene, Bildung and Education", University of Stavanger, Mylly Jouhkin rahastosta	
DSc (Econ) Akram Hatami	5.000
Ethics of sustainability: How ethics of care and co-responsibly enable ethical decision making in the complex business environment, Huugo ja Vilma Oksasen rahastosta	
KTM Johannes Hirvonen	8.000
The Effect of Food Delivery Services on Local Restaurant Markets, Huugo ja Vilma Oksasen rahastosta	
MSc (Tech) Alireza Jaribion	8.000
Digital Technologies in Operations Management: A design science approach for Improving shared-micromobility fleet maintenance operations, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Antto Jokelainen	10.000
Tutkimusvierailu Yale Universityyn, Huugo ja Vilma Oksasen rahastosta	
FM Rasa Jämsen	9.000
Dataistuvat organisaatiot ja teknologiavälitteinen vuorovaikutus – Tutkimusvierailu, Rutgersin yliopisto (USA), Huugo ja Vilma Oksasen rahastosta	



KTT Valtteri Kaartemo	10.000
Tulevaisuuskestävä markkinamuotoilu, Huugo ja Vilma Oksasen rahastosta	
VTM Maija Kantola	2.000
Marketing Nudges for a More Virtuous World: Using FOP Labels and Induction of Eating Simulations to Foster Favorable Responses to Food Products with Added Health Values, Huugo ja Vilma Oksasen rahastosta	
MSc (Tech) Iulduz Khairullina	5.800
Transformation of learning and teaching experience in universities with innovative online education, Huugo ja Vilma Oksasen rahastosta	
PhD Iqra Sadaf Khan	12.000
Industry 4.0 technologies, shaping sustainable innovation ecosystem of textile industry, Huugo ja Vilma Oksasen rahastosta	
KTM Jaan-Pauli Kimpimäki	4.000
Computational Methods for Circularity: Collaborative Exploration of the Circularity of Inorganic Materials, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Pauliina Koivisto	9.000
Yritysten strategista uudistumista käsittelevään väitöskirjatutkimukseen liittyvä tutkimusvierailu Melbournen Monash Universityyn, Huugo ja Vilma Oksasen rahastosta	
VTM Konstantinos Kostas	12.000
Research visit to SCANCOR October-December 2023, Huugo ja Vilma Oksasen rahastosta	
FT Juha-Antti Lamberg	6.000
Tutkimusvierailu St Gallenin yliopistoon, Huugo ja Vilma Oksasen rahastosta	
DSc (Tech) Minttu Laukkanen	4.000
Liiketoiminnan kestävä uudistuminen kohti suljettuja materiaalikiertoja: Integroiva tutkimus kestävästä toimitusverkostoista ja liiketoimintamalleista, Erkki Sunin rahastosta	
KTM Johanna Lilja	9.000
Investor activism in responsible investing, Huugo ja Vilma Oksasen rahastosta	
DI Niko Lipiäinen	24.000
Research visit at SCANCOR, Stanford University, spring 2024, Oskari Aromaan rahastosta	



Masters in Engineering and Management Noopoor Misal	5.000
Cross-Border Digital Business Models: A focus on Digital Platforms for Sustainability, Huugo ja Vilma Oksasen rahastosta	
KTM Jerry Montonen	3.000
Essays on labor markets, education, and inequality, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Frida Nyqvist	8.000
Making sense of uncertainty – sensemaking in the restaurant industry in Finland during Covid-19, Huugo ja Vilma Oksasen rahastosta	
FT Laura Olkkonen	12.000
Companies in divisive socio-political debates: Corporate activism as "positioning" with CSR communication, Erkki Sunin rahastosta	
DSc (Econ) Tiia-Lotta Pekkanen	10.000
Metsä meissä-- kuinka metsä näkyy kulutuskäytännöissämme?	
MSc (Econ) Heini Pensar	20.000
Työn ja muun elämän tasapainon uusi näkökulma etätyössä: Henkilökohtaisten resurssien yksilön toimijuuden tukemisessa	
DI Erika Perttunen	9.000
What does not kill you makes you stronger – Perspectives on psychological resilience of entrepreneurs during crises (Mikä ei tapa, vahvistaa – Näkökulmia yrittäjien psykologiseen resilienssiin kriisiaikana), Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Dinesh Poudel	8.000
Making Sense of the Future in the Context of Uncertainty, Ambiguity and Crisis Situation, Huugo ja Vilma Oksasen rahastosta	
KTT Anniina Rantakari	9.000
Strategic dynamic between stability and novelty – Recognizing novelty for socially sustainable organization, Huugo ja Vilma Oksasen rahastosta	
KTM Olli Rappe	9.800
Tutkimusvierailu Sydneyn yliopistoon, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Juliana Rodrigues dos Reis	2.600
Alternatives to Development from frugal-based social innovations	



KTM Joonna Ruissalo	2.600
Osallistuminen workshopiin Uudessa-Seelannissa ja tutkimusvierailu Australiaan tutkimuspaperien kehittämiseksi	
Maatalous- ja metsätieteiden maisteri (MMM) Katri Rusanen	11.000
Tutkijavierailu University of British Columbia	
yhteiskuntatieteen maisteri, tohtorikoulutettava Pekka Saarikorpi	5.700
Tutkimusvierailu EMLyon Business Schoolin markkinoinnin laitoksella	
VTM Ellen Sahlström	5.700
Tutkimusvierailu Uppsalan ja Tukholman yliopistoihin	
TkT Minna Saunila	5.000
Kestävän kehityksen retoriikasta ohjaustoimenpiteisiin, Huugo ja Vilma Oksasen rahastosta	
DSc (Econ) Jennie Sumelius	5.500
People management challenges in the context of hybrid work, Arnevi ja Jaakko Lassilan rahastosta	
MSc (Econ) Priit Tinit	500
Participation at European International Business Academy Workshop "How to craft an IB paper", Huugo ja Vilma Oksasen rahastosta	
University of Jyväskylä	8.000
Interoperability between Finnish and Canadian digital identification services, and the role of governments in fostering digital innovations	
KTT Laura Urrila	17.000
SCANCOR research visit to Stanford University	
DSc (Econ) Maria Uzhegova	18.000
SCANCOR visit to Stanford: small firms' international entrepreneurship and sustainability	
PhD Chiara Valentini	10.000
Professionals' competencies in a networked society – the role of interpersonal relations in public relations practices	
KTT Jutta Viinikainen	6.000
Vakavan sairastumisen aiheuttamat työmarkkinavaikutukset sairastuneeseen henkilöön ja hänen lähipiiriinsä	



KONFERENSSIN TAI SEMINAARIN JÄRJESTÄMINEN

Aalto-yliopisto NORdic Industrial Organization Conference (NORIO)	10.000
MSc (Econ) Daria Hakola ja Mari Suoranta Adapting Entrepreneurship and Strategy for Rapid Change	8.000
Hanken School of Economics UNIFI Sustainability and Responsibility Seminar 2023	7.000
Jyväskylän yliopisto Baltic Connections Conference 2024 ja Social Science History Summer School 2024	12.000
Kaakkois-Suomen Ammattikorkeakoulu Oy (XAMK) TiP2025-konferenssi: Theory in Practice Renewable working life, future entrepreneurship, and digital leadership	6.000
Kokkolan yliopistokeskus Chydenius Science Meets Business in Kokkola -seminaarisarja	10.000
MA Kateryna Kryzhanivska Research for impact: co-creating sustainable digital innovation for a resilient future	15.000
KTT Tiina Leposky Methods and Methodologies in Cross-Cultural Research -seminaari	5.000
Liiketalouden Liitto LTA ry Osaaja 2023 -seminaari, Liiketalouden Liitto LTA ry:n liittokokous sekä liiton 75-vuotisjuhla, Liiketalouden Liitto LTA ry:n rahastosta	20.000
LUT University I International Workshop on Political Economy of Green-Digital Transition	10.000
KTT Susan Meriläinen LIIKE-TALOUS-TAIDE-tapahtuma	7.000
Metropolia Ammattikorkeakoulu Tulevaisuuden kestävä bisnes ja johtajuus	12.000



FT Jani Moilanen	1.800
The 33rd Jyväskylä Summer School -kesäkoulun kauppatieteellisen alan kurssit 2024	
RESPMAN Research Group	10.000
Vastuullisen liiketoiminnan tutkimuspäivät 2024	
School of Business and Economics at Åbo Akademi University	12.000
Accounting Tutorial at Åbo Akademi University School of Business and Economics	
FT Kari Smolander ja työryhmä	6.000
14th International Conference on Software Business (ICSOB) 2023	
Turun yliopiston kauppakorkeakoulu	12.000
Futures Conference 2024: Futures of Land Resources – Soil, Water and Food	
KTT Pauliina Ulkuniemi	10.000
40th Annual Industrial Marketing and Purchasing (IMP) Conference	
Vaasan yliopisto	5.000
The 5th Vaasa Banking Research Workshop	
PhD Geert Van Moer	4.000
Seminars on Competition and the Environment, Huugo ja Vilma Oksasen rahastosta	
MSc (Econ) Josefin Wiik	5.000
I-Fluence – An Industry Seminar on B2B Expert Marketing 2024, Harald Silvon rahastosta	
KTT Mika Yrjölä ja Pia Hautamäki	10.000
Enhancing Sales Force Productivity Conference 202	

ULKOMAINEN TUTKINTO

FM Auri Evokari	13.000
Startup Culture in African Entrepreneurship Ecosystems	

MUU KÄYTTÖTARKOITUS

PhD Sanne Bor ja työryhmä	25.000
Environmental intentions, action and performance of Finnish manufacturing SMEs	



MBA Lin Chen	8.000
Constructions of national identity through language and materiality: the dualism of post-colonial and nationalist discourses in the identity work of Chinese managers in MNCs	
KTT Seppo Ikäheimo ja työryhmä	15.000
Manager and employee capabilities and outcomes and firm performance: Tilastokeskuksen ylläpitämien mikroaineiston hankinta- ja käyttökustannuksiin	
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Kataja	15.000
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PhD Ewald Kibler	6.000
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MSc (Tech) Marko Koski	10.000
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MSc (Econ) Jiancai Liao	1.600
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